

Welcome to volunteering at Opera Queensland.



By accepting the terms of this document you agree:

1. to give your voluntary services to Opera Queensland, for the purposes of

Opera Queensland and Beef Australia Chorus Rockhampton

without pay to the best of your abilities, and to comply with all of the directions of Opera Queensland including, but not limited to, those responsibilities detailed in your position description from time to time;

- 2. to attend all rehearsals and performances;
- 3. that you know of no reason why you are, or may be, unable to, or prevented from providing the voluntary services that may be allocated to you by Opera Queensland;
- 4. if applicable, to wear the official volunteer costumes/uniforms/badge for Opera Queensland and to keep such uniforms in a clean and presentable state at all times;
- 5. to keep confidential all information and all materials concerning Opera Queensland which you know or should reasonably know is confidential;
- to notify your supervisor or manager of any ideas or materials you may create relating to your provision of voluntary services and, by signing this document, you transfer to Opera Queensland all rights and interests in such creations (including copyright);
- 7. and consent to the use by Opera Queensland of such creations in a manner reasonably contemplated by the voluntary services provided under this document, and will not bring any claim for infringement of your moral rights in respect of that use;
- 8. to safeguard your personal property (for example, bags and money) located at the premises or venues and to understand that we are not responsible for any lost, stolen or damaged personal property;
- 9. that you will not do anything to compromise your safety or the safety of others and you understand that there may be risks associated with providing particular voluntary services;
- 10. that you will not do anything, while providing the voluntary services, or wearing any official volunteer's costumes/uniform/badge supplied by Opera Queensland, that may bring Opera Queensland, or other volunteers into disrepute;
- 11. that you have no rights to, and must not use in any manner for any purpose, the Opera Queensland logo, or any trade mark, name, corporate style or logo used by Opera Queensland and that these are the absolute property of Opera Queensland;
- 12. to participate in all identity verification checks, background security checks and other security checks (which may include inspecting your personal property) prior to your entry to and departure from Opera Queensland, and prior to you providing any voluntary services;
- 13. not to bring any claims against:
 - a. Opera Queensland (including directors, officers, employees, contractors, volunteers or agents) for any damage, injury, loss or liability to persons or property caused by your wilful, reckless or negligent acts or omissions while providing the voluntary services; and/or
 - b. the Queensland Police Service or other agencies in relation to their release of information referred to in paragraph 13;
- 14. to your name and contact information provided in the Application Form being provided to and retained on the databases of Volunteering Qld;
- 15. to your provision of voluntary services being photographed or recorded for use in our promotional or educational programs (in which you have no rights including to a copy thereof), and that you have no right to pre-approval of, and no entitlement to payment for any such use;
- 16. to our administration of first aid and/or medical treatment if you are injured or ill while giving voluntary services; and
- 17. that Opera Queensland may terminate your appointment as a volunteer and cancel your accreditation if you do not comply with these provisions or engage in misconduct which, in the opinion of Opera Queensland, adversely affects its interests or those of Opera Queensland.

Governing Law

This Agreement shall be governed by the laws of Queensland.

The volunteer has read and agrees to the terms of this document. The information given to the Opera Queensland in the Volunteer Application Form and subsequent telephone and face-to-face interviews has been given by the volunteer personally and is correct to the best of the volunteer's knowledge and belief.